

**WAC 296-54-509 Employee's responsibility.** (1) Employees must coordinate and cooperate with you and other employees in an attempt to eliminate accidents.

(2) Employees must be aware of and follow all safe practices that apply to their work.

(3) Employees should offer safety suggestions that may contribute to a safer work environment.

(4) Intoxicating beverages and narcotics must not be permitted or used by employees in or around the worksites. Employees under the influence of alcohol or narcotics must not be permitted on the worksite.

EXCEPTION: This rule does not apply to employees taking prescription drugs and/or narcotics as directed by a physician if the use does not endanger the employee or others.

(5) Employees must conduct themselves in a workmanlike manner while on the worksite.

(6) Employees must make prompt report to their immediate supervisor of each industrial injury or occupational illness, regardless of the degree of severity.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060, and chapter 49.17 RCW. WSR 17-17-131, § 296-54-509, filed 8/22/17, effective 10/22/17. Statutory Authority: RCW 49.17.010, [49.17].040 and [49.17].050. WSR 99-17-117, § 296-54-509, filed 8/18/99, effective 12/1/99. Statutory Authority: RCW 49.17.040, 49.17.150 and 49.17.240. WSR 79-10-081 (Order 79-14), § 296-54-509, filed 9/21/79.]